

WORLD-CLASS MODEL for EXCELLENCE in ACADEMICS :

1. Development and Utilization of Technology for -
e-Teaching e-Learning e-Assessment

2. Synergistic Integration of Theory and Practice :
(refer: Medical-College-Hospital-Model)

3. Re-emphasis on **Engineering Systems Design**
in **Engineering Curriculum**

4. Establishment of a **School for Systems Studies**

**INTEGRAL DEVELOPMENT
OF
HUMAN RESOURCE POTENTIAL**

from Calculus & Mechanics

thru Computers & Internet

to Yoga & Fulfillment

Conceptual Fundamentals
as the
Foundation

Technology Development
and
Utilization

Paradigm Shift in Leadership (Management/Administration)

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OVERALL ORGANIZATIONAL EXCELLENCE

to be achieved through
INDIVIDUAL EXCELLENCE

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INDIVIDUAL EXCELLENCE
to be promoted by

OVERALL ORGANIZATIONAL EXCELLENCE

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A chicken & egg (seed & tree) paradox ?

Mutual Dependency ?

**A SYNERGISTIC ASSOCIATION OF
INSTITUTIONAL GOALS & INDIVIDUAL INTERESTS**

ACHIEVED BY APPROPRIATE

LEADERSHIP

WITH

CONCERN

(icchaa shakti)

VISION

(jnaana shakti)

COMMITTMENT

(kriyaa shakti)

THROUGH

VALUE-BASED HOLISTIC MANAGEMENT / ADMINISTRATION

INTEGRATED UNIVERSAL SYSTEMS MODEL
FOR
VALUE-BASED HOLISTIC MANAGEMENT / ADMINISTRATION

Synergistically interacting possibly interdependent components working together for a common goal

INDIVIDUALS

INSTITUTION

Ability to *reach-out,* *touch,* *move,*
(capacity) (*C*ommunicate) (*C*onvince/motivate/appeal) (*C*ommit/get-things-done)

and also be *reachable,* *touched,* *moved,*
(*A*pproachable) (*S*ensitive) (*R*esponsive)

rather than the authority/power to get isolated by/in an
ever-expanding structural/managerial/administrative hierarchy.

THE UNIVERSAL FOUNTAIN SPRING OF SUSTAINING STRENGTH

IS THE

FOUR-FOLD FOUNDATIONAL BASIS OF OUR VALUE-SYSTEM
(INTEGRITY RIGHTEOUSNESS PEACE-LOVING DEDICATION)

sathya

dharma

shAnti

prEma

FOLLOWED BY THE

LEADERSHIP WITH CONCERN, VISION AND COMMITMENT

Not just another manager/administrator/executive,

but a *JUST* leader indeed;

paying credit where it is due, avoiding misplacement,

*without Fear or Favour, not influenced by Prejudices or Populism,
banking on Maturity and Wisdom.*

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VALUE-BASED HOLISTIC MANAGEMENT / ADMINISTRATION

Leadership,	not	Authority;	Fair,	not	Unjust;
Systematic,	not	Ad-hoc;	Concerned,	not	Disturbed;
Excellency,	not	Mediocrity;	Humanistic,	not	Mechanistic;
Refined,	not	Crude;	Demonstration,	not	Mystification;
Robust,	not	Susceptible;	Sensitivity,	not	Callosity;
Command,	not	Enforce;	Encouraging,	not	Domineering;
Example,	not	Precept;	Participative,	not	Exploitative;
Explicit,	not	Enigmatic;	Associative,	not	Dissociative;
Pro-active,	not	Reactive;	Focused,	not	Dispersed;
Coherent,	not	Scattered;	Convergent,	not	Divergent;
Attractive,	not	Repulsive;	Assertive,	not	Abrasive;
Concordant,	not	Discordant;	Participation,	not	Alienation;
Democratic,	not	Autocratic;	Responsive,	not	Lethargic;
Inspiring,	not	Inhibitory;	Simple,	not	Simplistic;
Transparent,	not	Obscure;	Evolutionary,	not	Revolutionary;

Sense-of-belonging, not Sense-of-alienation

यद्यदाचरति श्रेष्ठः

तत्तदेव तरो जनाः ।

सः यत्प्रमाणम् कुर्वते

लोकसाधनु वर्तते ॥